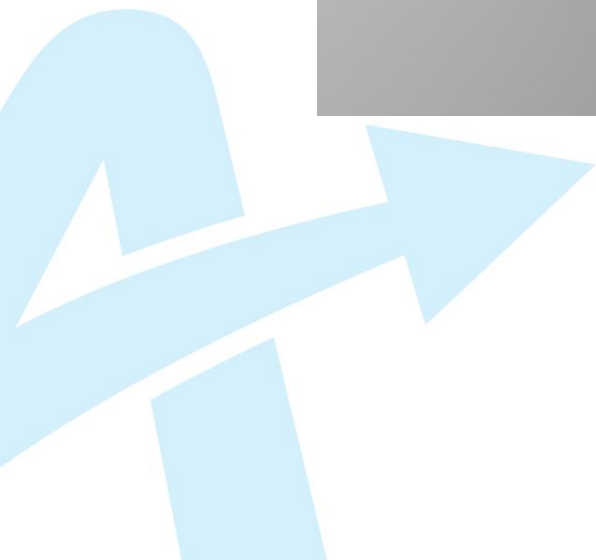


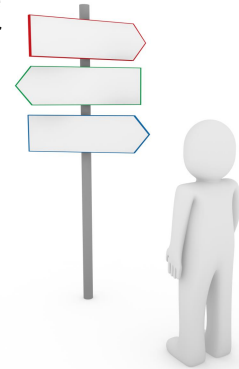
# Occupational Health Assistance for Employers



## Help For Employers

COHPA assists employers searching for an effective OH provider by:

- Assisting with information gathering pre-tender and offering advice on what should be in a competent tender
- Helping employers to understand the different types of providers available and offering information about members.
- Compiling a shortlist of providers that meet their requirements
- Ensuring employers understand what services are available to them and helping them to choose the right service for their organisation
- Explaining economic issues: The impact of health at work on organisational cost, productivity and risk
- Providing information on ethical concerns: The moral obligation to ensure employee health, safety and well-being



## Aims Of The Association

- COHPA's primary function is to promote OH to the wider business community by demonstrating the benefits that can be achieved through using an OH provider.
- COHPA is a free and independent information body helping employers access effective occupational health.
- COHPA is a united and powerful voice and with its members can advance the OH industry.
- COHPA tackles issues that affect the OH industry by running campaigns, petitioning to Government and increasing awareness.



## Legal Compliance

The HSE has identified that despite increasing awareness under 5% of all companies use OH, whilst many are consistently struggling to understand their legal responsibility.



There are an increasing number of landmark cases that are pushing OH higher on the corporate agenda due to 'Duty of Care' and the introduction of regulations such as:

- Disability Discrimination Act 2005
- Management of health and safety at work' regulations 1999.

COHPA will raise the profile of OH and health risk management as a solution to facilitate legislative compliance, ensuring that organisations have access to regulated, quality OH provision and advice when they need it most.

# Helping you get the Best out of your business

## Promoting Occupational Health

COHPA is a not for profit trade association, promoting the benefits of occupational health and helping employers find effective OH provision

## Keeping You Informed

We to provide an impartial and accurate information employers and the HR profession need to know in order to maintain a healthy workplace

## The COHPA Team

We are able to help you search for effective occupational health provision.

We compile a shortlist of providers and assist in gathering information pre-tender.

## Towards Improvement

COHPA works with employers to improve workplace health.

Our aim is to raise the standard of commercial OH provision to the highest level.

## National Agenda

COHPA engages with Government and key bodies on issues that:

- Improve the health and well-being of UK employees
- Affect the safe management of health risks
- Hinder the Occupational Health Industry

## Business Standards Regulations (BSR)

The Association offers employers a safe place from which to source a supplier.

The BSR form a mandatory condition of membership and convey our members pledge to offer you an efficient, customer led service.

### Testimonials

*The team at COHPA were absolutely great! I came across them in an article in people management about OH providers and I had both short term and long term needs to address. Knowing it was a free service, I had no expectations and having spoken to them I was highly impressed with both their customer service and their knowledge of OH and their members.*

*Within 24 hours I was speaking to leading OH Professionals about my requirements. The service was not only free but saved me so much time in sourcing/tendering appropriate providers."*

**Matthew Beeson, Manager  
Watts Group PLC**

*COHPA provided a very useful service. Without COHPA we would have had a more difficult search"*

**Jane Peers, Senior HR Manager,  
RSPCA**



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